

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
John Swett High School	07 61697 0737023	5/22/2023	6/7/2023

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement) and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The purpose of the plan is to guide student achievement to increase in all indicated areas.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Teacher and student surveys are given to students each year. Our annual Senior Survey is very detailed with post secondary information. Data from these surveys is analyzed by the school and district to determine programs and needs for the following school year. Additionally specific teacher professional development surveys were given out throughout the 2022-23 school year to determine needs for the staff.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

The administrators at the school conduct routine informal classroom observations of the classes at the school 1-3 times a week. In addition, there are formal observations conducted yearly, and monthly district level walk-throughs of the school. During each of these observations, administrators and other staff provide feedback to teachers to ensure that the teachers are using research based instructional practices that are rigorous and align to the common core standards. This year the focus during the walk-throughs was utilization of the AVID WICOR strategies at the site level.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) 2022 was the first year since COVID that the State assessments (CAASPP) were administered. The District purchase the MAP testing system to assist with collecting data in the areas of English and Math and for practice to prepare for the CAASPP testing. This school year the MAP tests have been given Quarterly. This is the second year of the test administration. Late Spring administration was given training on the CAASPP Interim and practice tests that were much more useful for the Math department. JSHS has used some of this data to guide next instruction and determine skill loss due to Distance Learning from the previous year. This data is very helpful as the English department feels that the MAP is more useful than hand grading the CAASPP Interims, and the Math department feels the opposite and have developed a culture to where the Interims are now embedded in all of the Math curriculum throughout the year. All in all, teachers continue to analyze data such as grades, attendance, courses specific assessments as well as EAP and AP testing results.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Math and English teachers all administer MAP tests Quarterly as well as the CAASPP Interim assessments. The scores are reviewed and discussed. Other departments also use common assessments and discuss the results during Department meeting and collaborative planning that occur every month.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

100% of teachers of core subjects meet the requirements for highly qualified staff

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

The History Department just adopted SBE adopted materials for the first time in many years. The training has been ongoing and our texts will be completely changed over by the 2022-2023 school year. The Science department is in the process of adopting NGSS SBE adopted new Science texts this summer and will be working at changing our course sequencing as well.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development in coordinated with district personnel, and department chairs in the Leadership Council. This council is a fully functioning PLC. Staff development is created to tailor training to the needs of the teachers, and is designed to increase student engagement. This year the staff development was specifically aimed at site needs in the area of the WASC appeal (was granted in February 2022) and AVID strategies and best practices shared by fellow teachers. Additionally this year the other staff highlights as per teacher feedback survey: Social and Emotional Support Training, EL Training, and ongoing monthly AVID training by our own staff members.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Teachers are trained by administrators, and also by PAR coaches who are teachers themselves. In addition, teachers are encouraged to support each other through collaboration, particularly new teachers who need extra support. The training is ongoing throughout the year and occurs at least twice monthly. Several staff members will attend the AVID summer institute this year (15 staff), so that they can learn effective strategies to increase engagement and critical thinking and continue to function as a PLC.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teacher centered department meetings that happen monthly are designed to give teachers time to collaborate with each other to share best practices. Other departments may cross collaborate during these meetings as well such as Special Ed teachers joining the English department for ideas and support. Additionally this year twice we broke up into Grade level grouping to share out best practices and submit Coordination of Support Team (COST) referrals for students in need.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All of our curriculum and instructional materials are aligned to the common core state standards. Ongoing professional development ensures that teachers know and implement the standards in their classrooms. Science is working towards aligning to the next generation science standards. Training and curriculum will be provided to ensure that teachers are fully prepared to implement those new standards when they are adopted by the state. Additionally the History department has had a recent textbook adoption and adopted new Ethnic Studies curriculum from San Francisco Unified School District.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

N/A

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Master schedule is designed yearly to reflect the needed amount of courses for the next year's student group. Intervention classes are scheduled during the school day for students who need credit recovery as well as Special Ed and English Language Development courses.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Core courses have some textbooks in Spanish for EL learners. EL learners use the Edge curriculum for language development in a stand alone EL course. Special education students also have materials at their individual learning levels as well as Read 180 for reading support.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

SBE-adopted and standards aligned instructional materials are used in all core courses.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Teachers are trained in Tier 1 interventions throughout the year. These strategies are intended to help provide supports for students who are struggling, to ensure that they have the best opportunity to meet standards.

Evidence-based educational practices to raise student achievement

Administrators are continuously researching new practices to raise student achievement. In addition, administrators are training on how to implement MTSS (Multi-Tiered Systems of Support). Teachers and Administrators were also trained at the AVID summer institute and other trainings throughout the school year. All staff this school year were immersed in the AVID strategies and best practices that were a focus every month.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

John Swett High School has just designated itself as a Title 1 school due to the amount of students that are socio economically disadvantaged. Other parental groups where parent involvement is desired are PTSA, School Site Council (SSC), District Parent Advisory Committee (PAC) in English and Spanish, ELAC, FAFSA workshops, Careers Academy Meetings, BACR counseling services, Foster and Homeless Youth Liaison.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

LCAP community meetings, Board member Round Table meetings and JSUSD Board meetings.

Funding

Services	provided	by	categorical	funds	that	enable	underperforming	students	to	meet	standards
(ESEA)											

Currently N/A

Fiscal support (EPC)

Educational Partner Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SPSA is updated yearly or sometimes twice a year. The SPSA is reviewed by the School Site Council which is comprised of parents, certificated staff, classified staff, students and admin.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Socio-economically disadvantaged students continue to be a huge concern for our school closing the achievement gap.

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup											
24 1 4 2	Pero	cent of Enroll	ment	Nu	mber of Stude	ents					
Student Group	19-20	20-21	21-22	19-20	20-21	21-22					
American Indian	0.22%	0.5%	0.80%	1	2	3					
African American	14.35%	13.3%	11.73%	64	55	44					
Asian	12.78%	10.6%	10.40%	57	44	39					
Filipino	10.99%	13.3%	13.07%	49	55	49					
Hispanic/Latino	34.3%	36.1%	36.27%	153	150	136					
Pacific Islander	0%	%	0.27%	0		1					
White	17.94%	16.1%	16.53%	80	67	62					
Multiple/No Response	8.74%	9.9%	9.60%	39	41	36					
		То	tal Enrollment	446	415	375					

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level											
	Number of Students										
Grade	19-20	20-21	21-22								
Grade 9	116	105	93								
Grade 10	101	111	104								
Grade 11	105	94	93								
Grade 12	124	105	85								
Total Enrollment	446	415	375								

- 1. A current trend is that our enrollment numbers continue to drop. The state and District as a whole continues to see decreasing enrollment. We expect to see this trend continue due to COVID-19 economic effects.
- 2. Hispanic and Latino students are still the largest subgroup on campus, making it necessary to support our Spanish speaking families. Our District Bi-lingual Parent Liaison this year has helped us establish weekly communication in English and Spanish to students and families.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment											
0, 1, 10	Num	ber of Stud	lents	Percent of Students							
Student Group	19-20	20-21	21-22	19-20	20-21	21-22					
English Learners	46	49	40	10.3%	11.8%	10.7%					
Fluent English Proficient (FEP)	91	86	82	20.4%	20.7%	21.9%					
Reclassified Fluent English Proficient (RFEP)	2	7		4.3%	14.3%						

- 1. Last year the amount of EL students has slightly increased.
- 2. Our percentage of reclassified students has increased dramatically. This we feel is due to the increase of EL courses that we offer for our students. One is an English class taught by a certificated English teacher with appropriate supports, and the other is a support class for students to take general education English with the support class as well.
- 3. This year the District has hired an EL Program Coordinator Consultant. This has changed our paperwork process as it has been streamlined. We have also had amazing EL training provided by the Coordinator to review best practices for all EL students in all classes.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students													
Grade	Grade # of Students Enrolled				# of Students Tested			# of Students with			% of Enrolled Students			
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	131	90	83	122	0	74	122	0	74	93.1	0.0	89.2		
All Grades	131	90	83	122	0	74	122	0	74	93.1	0.0	89.2		

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Overall Achievement for All Students														
Grade	Mean Scale Scor			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 11	2603.		2601.	20.49		17.57	44.26		44.59	22.95		27.03	12.30		10.81
All Grades	N/A	N/A	N/A	20.49		17.57	44.26		44.59	22.95		27.03	12.30		10.81

2019-20 Data:

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Reading Demonstrating understanding of literary and non-fictional texts											
	% Above Standard			% At o	r Near St	andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	27.87		12.16	51.64		74.32	20.49		13.51		
All Grades	27.87		12.16	51.64		74.32	20.49		13.51		

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Producing clear and purposeful writing											
						andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	34.43		24.32	51.64		60.81	13.93		14.86		
All Grades	34.43		24.32	51.64		60.81	13.93		14.86		

2019-20 Data:

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Listening Demonstrating effective communication skills											
	% Above Standard			% At o	r Near St	andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	16.39		8.11	75.41		77.03	8.20		14.86		
All Grades	16.39		8.11	75.41		77.03	8.20		14.86		

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

In	vestigatii		esearch/Ir zing, and		ng inform	ation							
% Above Standard % At or Near Standard % Below Standard													
Grade Level 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22													
Grade 11	29.51		22.97	57.38		72.97	13.11		4.05				
All Grades	29.51		22.97	57.38		72.97	13.11		4.05				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

- 1. Our data in the overall area of ELA is strong.
- **2.** We see improvement in the subgroup areas of Reading, Writing, Listening, and Research/Inquiry in the At or Near Standard. This is a good trend moving updwards.

CAASPP Results Mathematics (All Students)

				Overall	Participa	ation for	All Stude	ents					
Grade # of Students Enrolled # of Students Tested # of Students with % of Enrolled S													
Level	18-19	20-21	21-22	18-19	20-21	21-22							
Grade 11	131	90	83	122	0	76	122	0	76	93.1	0.0	91.6	
All Grades	131	90	83	122	0	76	122	0	76	93.1	0.0	91.6	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score	%	Standa	ırd	% St	andard	l Met	% Sta	ndard	Nearly	% St	andard	Not
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 11	2577.		2534.	9.02		5.26	26.23		19.74	28.69		26.32	36.07		48.68
All Grades	N/A	N/A	N/A	9.02		5.26	26.23		19.74	28.69		26.32	36.07		48.68

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Applying		epts & Pr			ıres							
Applying mathematical concepts and procedures % Above Standard % At or Near Standard % Below Standard													
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22				
Grade 11	18.85		10.53	39.34		38.16	41.80		51.32				
All Grades	18.85		10.53	39.34		38.16	41.80		51.32				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Using appropriate		em Solvin I strategie					ical probl	ems						
% Above Standard % At or Near Standard % Below Standard														
Grade Level 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-2														
Grade 11	13.93		11.84	53.28		61.84	32.79		26.32					
All Grades	13.93		11.84	53.28		61.84	32.79		26.32					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Demo	onstrating		unicating support			nclusions							
% Above Standard													
Grade Level	Grade Level 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22												
Grade 11	19.67		7.89	54.10		72.37	26.23		19.74				
All Grades	19.67		7.89	54.10		72.37	26.23		19.74				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

- 1. This is our weaker area of the two and has been for quite some time. However it was predicted that after recovering from Distance Learning that we would have lower scores in this area.
- 2. Our percentages seem fairly similar to past testing scores, however our scores are more impactful due to the lower number of students tested.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents				
Grade		Overall		Ora	ıl Langu	age	Writt	en Lang	uage	_	lumber d dents Te	-	
Level	18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22												
9	*	*	*	* * * * * * 9 6 9									
10	*	*	1605.4	*	*	1627.3	*	*	1583.1	10	10	11	
11	1584.4	*	*	1598.8	*	*	1569.3	*	*	11	9	9	
12	1597.3	*	*	1598.7	*	*	1595.4	*	*	11	7	9	
All Grades										41	32	38	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentag	ge of St	tudents		all Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4	l		Level 3	}		Level 2	!		Level 1			al Num Studer	
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	54.55	*	*	36.36	*	*	0.00	*	*	9.09	*	*	11
11	54.55	*	*	36.36	*	*	0.00	*	*	9.09	*	*	11	*	*
12	45.45	*	*	36.36	*	*	9.09	*	*	9.09	*	*	11	*	*
All Grades	51.22	21.88	26.32	31.71	34.38	36.84	12.20	25.00	15.79	4.88	18.75	21.05	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentaç	ge of St	tudents	Ora at Ead	l Lang		ce Lev	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	18-19	20-21	21-22	18-19	18-19 20-21 21-22 18-19 20-21 21-22 18-19 20							21-22	18-19	20-21	21-22
9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	63.64	*	*	27.27	*	*	0.00	*	*	9.09	*	*	11
11	72.73	*	*	18.18	*	*	0.00	*	*	9.09	*	*	11	*	*
12	45.45	*	*	54.55	*	*	0.00	*	*	0.00	*	*	11	*	*
All Grades	63.41	37.50	44.74	29.27	28.13	31.58	4.88	12.50	7.89	2.44	21.88	15.79	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4	,		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	18.18	*	*	45.45	*	*	27.27	*	*	9.09	*	*	11
11	27.27	*	*	9.09	*	*	54.55	*	*	9.09	*	*	11	*	*
12	18.18	*	*	36.36	*	*	36.36	*	*	9.09	*	*	11	*	*
All Grades	17.07	15.63	5.26	36.59	21.88	28.95	36.59	43.75	39.47	9.76	18.75	26.32	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	18-19	20-21	21-22	18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-								21-22
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	9.09	*	*	81.82	*	*	9.09	*	*	11
11	9.09	*	*	81.82	*	*	9.09	*	*	11	*	*
12	0.00	*	*	81.82	*	*	18.18	*	*	11	*	*
All Grades	9.76	6.25	5.26	82.93	71.88	63.16	7.32	21.88	31.58	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of St	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	18-19	20-21	21-22	18-19 20-21 21-22 18-19 20-21 21-22							20-21	21-22
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	90.91	*	*	0.00	*	*	9.09	*	*	11
11	90.91	*	*	0.00	*	*	9.09	*	*	11	*	*
12	100.00	*	*	0.00	*	*	0.00	*	*	11	*	*
All Grades	95.12	62.50	78.95	2.44	18.75	7.89	2.44	18.75	13.16	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Reading Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Well Developed			Somewhat/Moderately Beginni			Beginnin	ing Total Numb				
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	27.27	*	*	54.55	*	*	18.18	*	*	11
11	27.27	*	*	63.64	*	*	9.09	*	*	11	*	*
12	36.36	*	*	45.45	*	*	18.18	*	*	11	*	*
All Grades	24.39	25.00	13.16	63.41	56.25	50.00	12.20	18.75	36.84	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Writing Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Wel	l Develo	ped	Somewhat/Moderately Beginning			g	Total Number of Students				
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	0.00	*	*	90.91	*	*	9.09	*	*	11
11	27.27	*	*	63.64	*	*	9.09	*	*	11	*	*
12	9.09	*	*	72.73	*	*	18.18	*	*	11	*	*
All Grades	17.07	9.38	5.26	70.73	75.00	73.68	12.20	15.63	21.05	41	32	38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

- 1. Our overall numbers show that we have an increase of total ELs tested. This piece of data in itself means that we must continue to add supports to our EL program.
- 2. Our data in the specific strands seems to be similar to pre-COVID testing.

Student Population

For the past two years, many state and federal accountability requirements were waived or adjusted due to the impact of the COVID-19 pandemic on LEAs, schools, and students. Beginning with the 2021-22 school year, the requirements to hold schools and districts accountable for student outcomes has returned with the release of the 2022 California School Dashboard (Dashboard). The Every Student Succeeds Act is requiring all states to determine schools eligible for support. Similarly, under state law, Assembly Bill (AB) 130, which was signed into law in 2021, mandates the return of the Dashboard using only current year performance data to determine LEAs for support. Therefore, to meet this state requirement, only the 2021-22 school year data will be reported on the 2022 Dashboard for state indicators. (Data for Change [or the difference from prior year] and performance colors will not be reported.)

This section provides information about the school's student population.

parents/guardians who did not

receive a high school diploma.

2021-22 Student Population							
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth				
375	375 57.9		0.3				
Total Number of Students enrolled in John Swett High School. Students who are eligible for free or reduced priced meals: or have		Students who are learning to communicate effectively in	Students whose well being is the responsibility of a court.				

English, typically requiring instruction in both the English

Language and in their academic

2021-22 Enrollment for All Students/Student Group				
Student Group	Total	Percentage		
English Learners	40	10.7		
Foster Youth	1	0.3		
Homeless	7	1.9		
Socioeconomically Disadvantaged	217	57.9		
Students with Disabilities	69	18.4		

courses.

Enrollment by Race/Ethnicity					
Student Group	Total	Percentage			
African American	44	11.7			
American Indian	3	0.8			
Asian	39	10.4			
Filipino	49	13.1			
Hispanic	136	36.3			
Two or More Races	36	9.6			
Pacific Islander	1	0.3			
White	62	16.5			

- 1. The percentage of Socioeconomically Disadvantaged students was expected to come in higher. This could be due to parents not reporting the needs due to free meals for all students this year regardless of their economic status.
- 2. Our Ethnic and Racial totals seem to be fairly stable as compared to previous years.

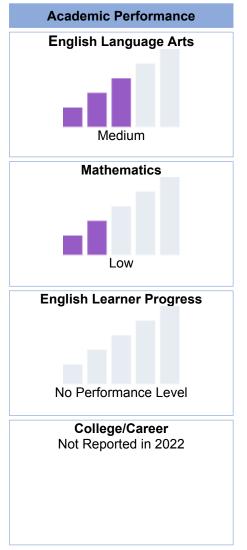
Overall Performance

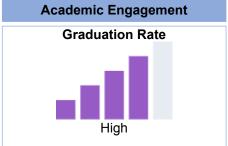
Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

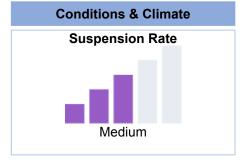
Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).



2022 Fall Dashboard Overall Performance for All Students







- 1. Our Academic performance in the area of English is to be commended. Our department works hard and despite the learning deficits, been able to work with students in this area.
- 2. Our Academic performance in the area of Math is something that we know we need to work on. Our Math scores from the middle school are low and we have advocated for stronger math teachers and classes at the Middle School level. However, this has not changed much when compared to our Pre-COVID scores.
- 3. Our Suspension rate is a bit high for us. This year we have worked very hard with Social Emotional supports as well as curriculum such as BASE to help in this area. Most recently this Spring we have added the Safe School Ambassadors program to train and support students in being "upstanders" instead of bystanders.

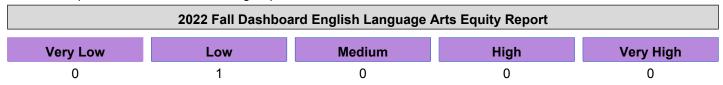
Academic Performance English Language Arts

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

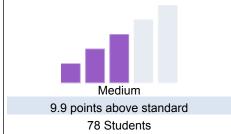


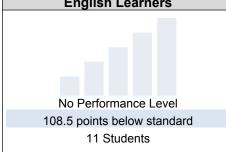
This section provides number of student groups in each level.

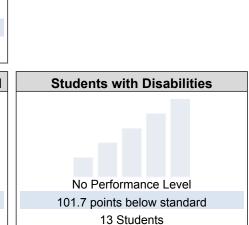


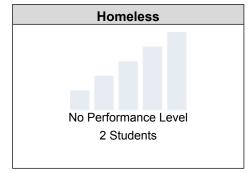
This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

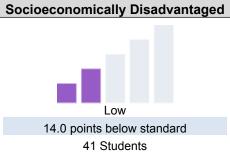
All Students English Learners Foster Youth

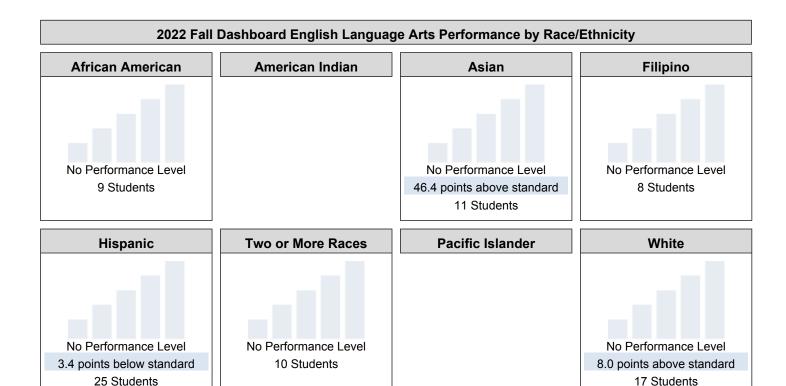












This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

- 1. Overall students in the ELA testing 9.9 points above standard.
- 2. Our socio-economically disadvantaged students performed 14.0 points below the standard.

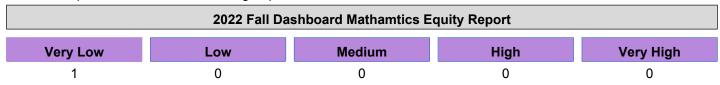
Academic Performance Mathematics

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

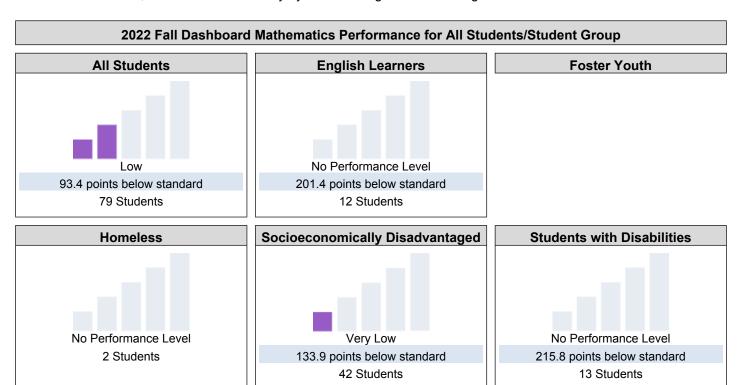
Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

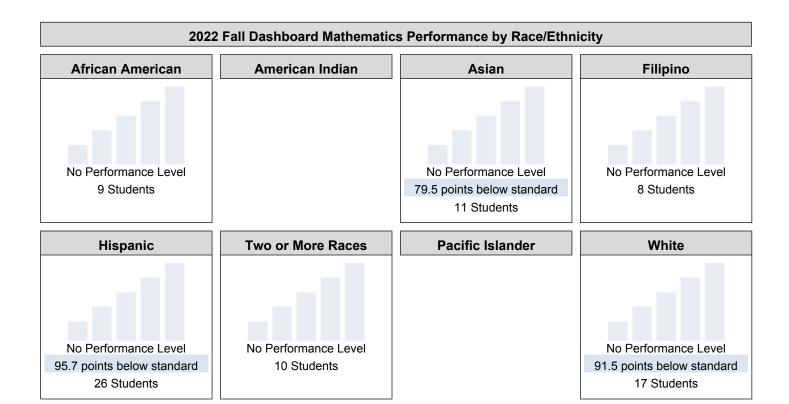


This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.





This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2022 Fall Dashboard Mathematics Data Comparisons for English Learners						
Current English Learner	Reclassified English Learners	English Only				
9 Students	3 Students	96.5 points below standard 56 Students				

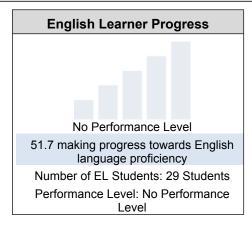
- 1. Our students overall in math scored 93.4 points below standard. We are currently working on improving this data.
- 2. Our Socio-economically disadvantaged students scored 133.9 points below standard in math. This is really concerning as we are currently looking at ways to improve this data as well.

Academic Performance English Learner Progress

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

This section provides information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2022 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2022 Fall Dashboard Student English Language Acquisition Results

Decreased	Maintained ELPI Level 1,	Maintained	Progressed At Least		
One ELPI Level	2L, 2H, 3L, or 3H	ELPI Level 4	One ELPI Level		
24.1%	24.1%	10.3%	41.4%		

- 1. We are very happy to see that 41.4% of our EL students progressed at least one ELPI level.
- 2. We continue to work on making improvements in this area.

Academic Performance College/Career Report

College/Career data provides information on whether high school students are prepared for success after graduation based on measures like graduation rate, performance on state tests, and college credit courses. College/Career data was not reported in 2022.

Conclusions based on this data:

1. No data was reported in 2022.

High

This section provides number of student groups in each level.

Academic Engagement Chronic Absenteeism

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

Medium

Low

Very Low

Highest Performance

	2022 Fall	Dashbo	ard Chronic	Absenteei:	sm Equi	ity Report		
Very High	High	ligh		lium	Low		Very Low	
nis section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 ercent or more of the instructional days they were enrolled.								
202	2 Fall Dashboa	rd Chro	nic Absent	eeism for Al	II Studer	nts/Student G	roup	
All Studen	ts	English Learners				Foster Youth		
Homeless	S	Socioeconomically Disadvantaged			taged	Students with Disabilities		
	2022 Fall D	ashboar	d Chronic A	Absenteeisn	n by Rad	ce/Ethnicity		
African American	erican I	erican Indian Asian			Filipino			
Hispanic	or More Races		Pacific Islander		der	White		
Conclusions based on 1. No data was reporte								

Very High

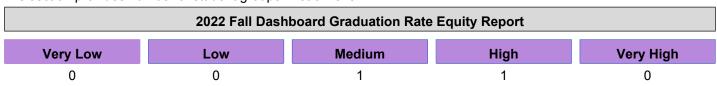
Lowest Performance

Academic Engagement Graduation Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.



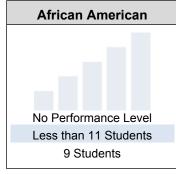
This section provides number of student groups in each level.



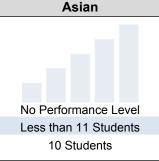
This section provides information about students completing high school, which includes students who receive a standard high school diploma.

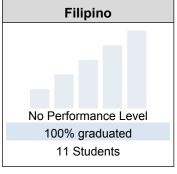
2022 Fall Dashboard Graduation Rate for All Students/Student Group **All Students English Learners Foster Youth** No Performance Level 91.6% graduated 85.7% graduated 14 Students 83 Students **Students with Disabilities Homeless** Socioeconomically Disadvantaged No Performance Level Medium No Performance Level Less than 11 Students 89.3% graduated 78.6% graduated 3 Students 56 Students 14 Students

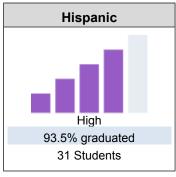
2022 Fall Dashboard Graduation Rate by Race/Ethnicity

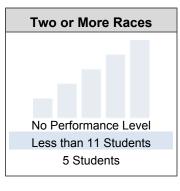


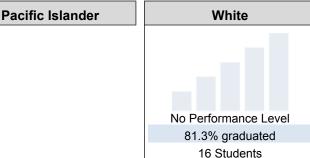
American Indian











- 1. Our area of greatest strength was that our Hispanic population had 93.5% of our students that graduated.
- 2. Our second greatest area of strength was that our overall school had a graduation rate of 91.6%.
- **3.** We will continue to improve in these areas in getting more and more students to graduate.

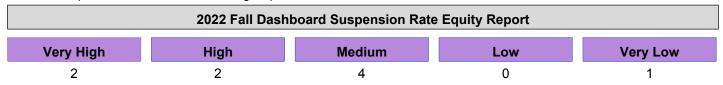
Conditions & Climate Suspension Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).



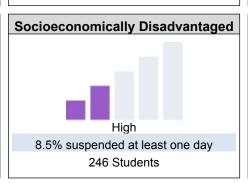
This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

All Students English Learners Foster Youth

Medium
6% suspended at least one day
401 Students

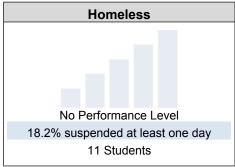


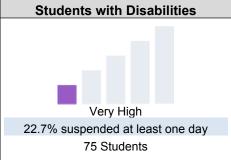
Medium

1.9% suspended at least one day

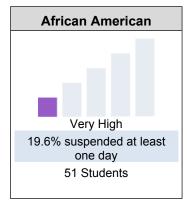
53 Students

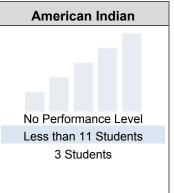


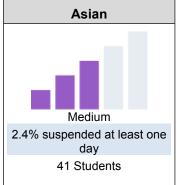


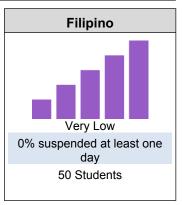


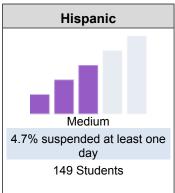
2022 Fall Dashboard Suspension Rate by Race/Ethnicity

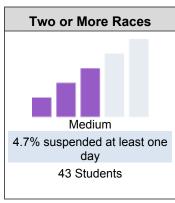


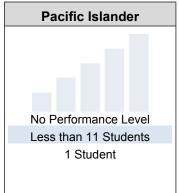


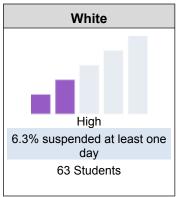












- 1. Our data shows that the greatest number of students suspended was in the subgroup of students with disabilities. We have improved in this area as we have looked at more supports to help in the area of behavior for our students with disabilities.
- 2. Our data shows that the second greatest number of students suspended was our African American students. As a school we have work to do in this area. We have added social emotional supports and student centered programs such as Safe School Ambassadors.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Improve Student Academic Achievement

LEA/LCAP Goal

LCAP 2020 Goal #1 & 3, Fall 2020 LCAP: Continuity of Learning, Distance Learning Program, Pupil Learning Loss

Goal 1

Create an environment of high student achievement and reduction of the opportunity gap *Increase the percentage of students who are on graduation track and earning C or better in all courses (target 2% each year for the next 6 years)

- *Increase the number of students who are a-g eligible (target 2% each year for the next 6 years)
- *Narrow the achievement gaps within subgroups (EL and SpEd) targeted subgroups will improve 2% a year each year for the next 6 years
- *Increase opportunities for cross-curricular and middle/high school collaboration (3 days a year proposed)

Identified Need

Current student performance data reflects the challenges presented by learning loss from Distance Learning.

Student performance data is useful in identifying strengths and weaknesses in student learning, monitoring student progress towards meeting standards or other specific learning goals, and making appropriate adjustments in instruction. With the return of the CAASPP and our own MAP testing we have data to guide and inform instruction.

Annual Measurable Outcomes

Metric/Indicator Baseline/Actual Outcome Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

- 1.1 Evaluate academic data to determine level of DL "learning loss" (D/F lists, site benchmarks, CAASPP, MAP tests):
- *Provide summer school
- *Analyze available data to support instructional decisions

*Explore Advisory period to teach AVID strategies and continue to build relationships.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3000	Disaggregated student performance data Engagement Team reports Dept. Chairs Departmental collaborative time Funding for staff development Articulation planning time with CMS, especially in Math
0	District Funded None Specified Data Analysis training workshops on MAP testing program Professional development for teachers around engagement and technology integration. Training for best testing practices — provided by JSHS Administration at PD meetings
	None Specified

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

- 1.2 Provide a vertically aligned curriculum:
- *Articulate with CMS
- *Examine curriculum within departments to ensure vertical alignment 9th-12th grade
- *Annually update curriculum pacing calendars, Interim assessments, and alignment to Common Core Standards

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3000	Title I None Specified In-service days, release time HS/MS articulation planning days Training on Common Core programs and curriculum
3000	District Funded None Specified Textbook adoption planning time

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

- 1.3 Implementation of best practices by staff to increase rigor and student engagement in classrooms
- *Continue to fund and utilize AVID strategies via training both peer-to peer and Summer Institute *Increase technology access for instruction and student research

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5000	Title I None Specified AVID Summer Institute AVID trainings throughout the school year AVID Field trips and busses AVID classroom supplies
25,000	Title I None Specified Technology purchase such as Chromebooks, Hot spots, software, interactive flat screen TVs, and other technology use for classrooms
0	None Specified None Specified

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

0	

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

JSHS had a full WASC visitation in the 2020-21 school year. Therefore to have a laser-like focus, our goals are the same as the Action Plan. This gives all stakeholders the understanding and connection to all work for the same goals and have the same focus.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

As predicted after coming back from a global pandemic, our students continue to have had significant needs this year. Purchases for things from school supplies, technology, hygiene supplies, back packs, and the following year PE clothes for the all classes, and basic needs, continue to be concern for our staff as our students' needs are not being met.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

A recommendation to continue this goal for the 2023-2024 school year is recommended. The Middle School has had significant administrative and staff changes throughout the year, therefore no fault of our own, caused the inability to collaborate with them. The need is till there and the hope is to eventually get the opportunity to collaborate.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Improve School Climate and Culture

LEA/LCAP Goal

2020 LCAP #4 and Fall 2020 LCAP: Mental Health and Social Emotional Well-Being

Goal 2

Improve School Climate and Culture by Developing Interventions to Meet Student Social and Emotional Needs

- *Decrease the percentage of students who are chronically absent (target 2% every year for the next 6 years)
- *Continue utilizing alternatives to discipline via Restorative Justice and similar programs such as BASE, Safe School Ambassadors, Community Service, and PBIS
- *Increase college/career readiness via development of a four year plan for all students using CCGI (new in 2023-24 school year)

Identified Need

Distance Learning has highlighted the need for social and emotional support and interventions Anticipated return to in person instruction has elicited mixed feelings of excitement and anxiety Seeing the connection between high school and college/career after graduation results in increased student motivation and engagement

Our economy demands more highly educated workers. High demand, high-wage jobs require college degrees, along with training in technical skills

Annual Measurable Outcomes

Metric/Indicator Baseline/Actual Outcome Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

- 2.1 Provide additional student support to address social emotional needs due to COVID-19 social isolation
- *Provide students friendly ways for students to access mental health services through electronic means such as email and social media platforms

*Increase Social and Emotional support within the school day

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded None Specified BACR counseling support	
8000	Title I None Specified BACR counseling support Professional development for staff	

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

 $\Lambda mount(a)$

Strategy/Activity

- 2.2 Increase college/career guidance for students and parents
- *Develop and 8th grade Open House to showcase school programs
- *Utilize CCGI for all students to develop and follow a 4-year plan
- *Improve annual college/career financial aid night for students and parents
- *Continue to utilize AVID courses and strategies across the curriculum

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Source(c)

Amount(s)	Source(s)
2500	Title I None Specified Pay staff hourly to work and plan for Open House and associated meetings
	District Funded None Specified AVID sections Translation services through Bi-lingual parent liaison to be hired 2021-22 school year

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

- 2.3 Continue to improve school culture for a safer school climate
- *Expand utilization for Restorative Justice practices
- *Promote Racial Justice and Equity programs through continuing PD and Ethnic Studies course in 9th grade
- *Update and conduct annual surveys addressing student wellness, post graduate plans, and school climate
- *Increase parental involvement
- *Improve communication via Global Connect, social media, Google School, school website, and school bulletin

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,000	Title I None Specified Social Emotional Learning
15000	District Funded None Specified Continue to provide various communication platforms for parent outreach
0	Title I None Specified

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

0	

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Many of the strategies and activities were able to come back this school year. 9th grade Preview Night took place in the Spring and was a big success. Other activities such as an all school rally and Cultural Fair and performance have also been incredibly successful.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We began the school year with a second academic counselor, and it has been wonderful. Our mental health support has decreased this year and it has been difficult this year. We are hoping to fund more BACR counselors next year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We hope to have even more BACR Counselor support in 2023-2024 as well as a 2nd counselor again.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject		
LEA/LCAP Goal		
Goal 3		
Identified Need		
Annual Measurable Outco	omes	
Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Complete a copy of the Strategy the table, including Proposed Ex		ool's strategies/activities. Duplicate
Strategy/Activity 1 Students to be Served by this	Strategy/Activity	

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

None Specified None Specified

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local. 0 None Specified None Specified Strategy/Activity 3 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) Strategy/Activity Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local. 0 Strategy/Activity 4 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) Strategy/Activity Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local. 0

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

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Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject
LEA/LCAP Goal
Goal 4
Identified Need
identined Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject		
LEA/LCAP Goal		
Goal 5		
Identified Need		

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$79,500.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$61,500.00

Subtotal of additional federal funds included for this school: \$61,500.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
District Funded	\$18,000.00
None Specified	\$0.00

Subtotal of state or local funds included for this school: \$18,000.00

Total of federal, state, and/or local funds for this school: \$79,500.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
None Specified	60000	60,000.00

Expenditures by Funding Source

Funding Source	Amount
	0.00
District Funded	18,000.00
None Specified	0.00
Title I	61,500.00

Expenditures by Budget Reference

Budget Reference	Amount
None Specified	76,500.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
		0.00
None Specified	District Funded	18,000.00
None Specified	None Specified	0.00
	Title I	3,000.00
None Specified	Title I	58,500.00

Expenditures by Goal

Goal Number Total Expenditures

Goal 1	39,000.00
Goal 2	40,500.00
Goal 3	0.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 3 Parent or Community Members
- 2 Secondary Students

Name of Members	Role
Leslie Marley	Principal
Magret Nunes	Classroom Teacher
Melissa Healy	Classroom Teacher
Maya Nelson	Classroom Teacher
James Brinkman	Parent or Community Member
Michelle Loaiza	Parent or Community Member
Jannet Mercado	Parent or Community Member
Juliana Brinkman	Secondary Student
Ivania Wilson	Other School Staff
Sheryl Crow	Other School Staff
Christopher Walk	Other School Staff

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/23/2022.

Attested:

Principal, Mrs. Leslie Marley on 05/23/2022

SSC Chairperson, Ms. Magret Nunes on 05/23/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Educational Partner Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <a href="https://doi.org/10.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007/j.jcp.nc.1007

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the
 total amount of funding provided to the school through the ConApp for the school year. The
 school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
 the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
 listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.
 [NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

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